



ZONTA
CLUB OF
ADELAIDE HILLS INC
MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

PO Box 799, Blackwood, South Australia 5051 ★ Website: zontaadelaidehills.org.au
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★ Chartered 8TH June 1987 ★ Zonta International, District 23, Area 2, Club No. 1180



ZAH News
November
2018

Zonta International

- ★ **Mission** Zonta International is a leading global service organisation of professionals empowering women worldwide through service and advocacy.
- ★ **Vision** Zonta International envisions a world in which women's rights are recognised as human rights and every woman is able to achieve her full potential. In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men. In such a world, no woman lives in fear of violence.
- ★ **Theme** Empowering Women through Service and Advocacy.

Save the date:

2018		
November	Wed 28 th	Special Meeting to endorse the Constitution 6.55 pm, before the dinner meeting at 7.00 pm.
December	Frid 7 th	Blackwood Christmas Pageant & packing of Beacon Christmas Hampers at 4.00 pm.
	Sun 16 th	ZCAH Christmas Party - Sharon Morton's home.
2019		
January	Sun 20 th	Amelia Earhart Brunch 10.30 am, Sharon Geue's home.
	Wed 23 rd	ZCAH Dinner meeting.
April	Sat 6 th	Adelaide Club 50 th Anniversary reception at Adelaide Town Hall.
April	Sat 13 th	Area 2 Workshop to be held at Clare.
September	6 th to 9 th	Districts 16, 22, 23, 24 Conference to be held in Brisbane, Qld.
November	Sat Nov 9 th	Zonta International Centenary Celebration Dinner, Hotel Grand Chancellor, Hindley Street, Adelaide,
2020		
July	4 th to 8 th	Zonta International Convention, Chicago, USA.

Remember to arrive early for the dinner meeting for the Special Meeting at 6.55 pm to endorse the Constitution.

Please generously bring food or cash donations for our Christmas contribution to the Beacon Emergency Relief.

Next Dinner Meeting:

28th November 2018
at the Belair Hotel

Roster:

Objects: Margaret P
Intro: Sharon M
VOT: Amanda
Cashier: Julie

REMEMBER: If unable to attend the meeting please contact Margaret Granger by the Monday before the meeting on 0408814106.

Email: marg.granger@gmail.com

A thought or two:

Blessed is the season which engages the whole world in a conspiracy of love. Hamilton Wright Mable

Birthdays:

12th Jan - Margaret B

15th Jan - Sharon G



From the President

As this is my last report for the Bulletin for 2018 I will take this chance to send out some thanks. Thank you to all members for receiving me so graciously as President, it has been a sharp learning curve and I especially thank you all for helping me in both the big things and the little tips.

Thanks to all who have taken on leadership roles. Stepping up to do the Committee Coordinator task, leading fundraising events and taking responsibility for the Bulletin are all big asks for busy women. So I applaud Di, Jill, Sharon Geue and Margaret Bunfield for that.

The Board has been an active and hard working group over the last six months. We have challenged a few of our club norms and I feel we have a really effective team in Amanda, Pam, Margaret Granger, Janet Stephenson, Jill, Di, and Lynda. Thank you ladies for the robust discussion and commitment but also for the friendship, wine and cheese!

There are many, many hard workers in our club and of course this is where the strength of our intentions shows. So thank you to all who have attended a fundraiser; donated goods and time to make a project happen; thought to say Hi to a member we haven't seen for a while; organised our meetings or spoken up at meetings to express an idea or opinion.

This may be the last Bulletin but please don't throw it away on Christmas Day because this issue contains information about things we can all be doing over the Christmas holiday break.

Firstly we have the Blackwood Christmas pageant on December 7th. Come with walking shoes on I have the banners dusted ready to go. Coincidentally the Beacon Christmas hampers will be packed on the same day, but earlier at 4pm. I know several members are interested in helping this worthy

project in our local community. Please let Lynda know if you can make it to the Baptist Church on the corner of Waite Street and Shepherds Hill Road for that so she can give Jenny the numbers.

Another highlight will be our Christmas party on December 16th for family and friends at Sharon Morton's house. Thank you Sharon for generously hosting this again.

An opportunity to raise funds which we did not expect has recently come our way. The story is that Sharon Geue put our submission into the Bunnings 'lucky dip' as she usually does and despite not getting any offers for years we have been granted a second sausage sizzle option in six months! It doesn't rain but it pours! Well, hopefully on January 5th it won't be pouring as it did last time. Sharon is again organising this so please support the raising of funds through this event. Get in touch with Sharon on that one.

The final club event in January will be the Amelia Earhart foundation brunch on January 20th. Sharon Geue is hosting the lunch at her place with the added attraction of a cool pool. There is an article and flyer to be found for this in this edition with the history of the foundation and details.

Next year will be exciting and very busy as we will be celebrating two significant dates. The 100th anniversary of Zonta International and the 125th anniversary of South Australia passing the Parliamentary Act to allow women to vote and stand for Parliament. I look forward to the challenge with you all.

Bev Hocking ★

President

Expect Respect Community Event 2018

This year the Expect Respect event was held a month earlier than usual, on October 19th, because our venue, the Mt Barker Community Library, is closing for a major upgrade. But that didn't stop our loyal supporters from turning up and celebrating the work of the 160 odd students who participated this year.

The Courier again covered the story and got a great shot of Derrick McManus leading the almighty yell NO to violence in Mt Barker. This year the decibels reached 121db. We needed our ears covered!

Below is a selection of photos from the day.

Bev Hocking ★



Clockwise from top left:

- Derrick McManus giving a very engaging talk to the students.
- Bev with our friends from the Anglican Mother's Union of Mt Barker.
- It was fabulous to have members from the Zonta Club of Mt Barker attend as they always do. President Maura and Past President Di Lancaster are pictured with Derrick, Lynda, Bev and Marilyn.
- Michael Hawkey and Kaylem Short from Mt Barker South Primary School.
- Superintendent Mark Fairney with members of our Advocacy Committee, Marilyn, Bev, Di and Lynda and Dan Cregan, Snr Constable Jane Pink and Vina Hotich.



We also received good publicity in the local press again this year...

Expect Respect domestic violence event aimed at young people

By Josh Teakle

The Adelaide Hills Zonta Club held its seventh Expect Respect event at the Mt Barker Library this month in an effort to change the thoughts and expectations of children about domestic violence.

The event concluded a Zonta Club campaign which took place throughout term three at the Mt Barker South and Primary schools, where Year 4 and 5 students drew pictures about their ideas of how to stop domestic violence.

More than 100 school students, teachers and members of the community attended the event and listened to Zonta Club members and White Ribbon ambassador Derrick McManus about respecting each other and treating everyone as equal.

To conclude the event everyone in attendance moved outside to the library's courtyard and screamed 'NO' in a stand against domestic violence.

RIGHT: Former police STAR force member and White Ribbon ambassador Derrick McManus clears his lungs and shouts 'NO' in a stand against domestic violence.

BELOW RIGHT: Local students Shae Chippini, left, Tayla Barolo and Vic Jelf with Derrick McManus at the Expect Respect event this month.



Zonta Says NO to Violence Against Women #EndChildMarriage

This 16 Days of Activism, 25 November – 10 December, join Zontians around the world in saying NO to violence against women. Starting today, members will unite in saying NO through their combined acts of service, advocacy and donations—all addressing ending violence against women and child marriage for girls.

Child marriage violates girls' rights to health and education, exposes them to a lifetime of violence and traps them in a cycle of poverty. The 2018 Zonta Says NO to Violence Against Women campaign will match Zonta International's efforts to help end child marriage which, this year alone, will affect more than 12 million girls worldwide, according to girlsnotbrides.com. If current trends continue, 150 million more girls will be married in childhood by 2030, with devastating consequences for the whole world.

Amelia Earhart Foundation Fundraiser 2019

Legendary pilot Amelia Earhart is one of Zonta International's most famous founding members. Each year in January Zonta celebrates her spirit and impact.

On 11th January 1935, Amelia Earhart embarked on a 2,408 mile trip to Oakland, California from Honolulu. The next day she became the first person to fly across both the Pacific and Atlantic oceans. This trip also made her the first person to fly to the United States mainland from Hawaii.

To commemorate these remarkable achievements, Zonta celebrates the 11th January as Amelia Earhart Day. On this day we remember her

contributions to the aerospace industry, as well as the empowerment of women in science.

Zonta International's Amelia Earhart Fellowship is awarded annually to 35 women pursuing Ph.D./doctoral degrees in aerospace related science and engineering.

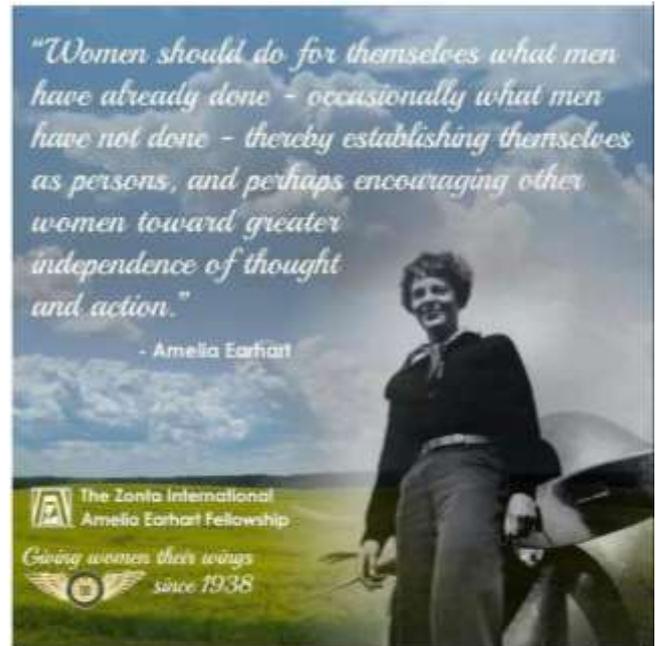
On January 20th 2019 our club will be celebrating Amelia Earhart by holding a Sunday Brunch to fundraise to help support this international award. Please find details on the flier adjacent.



A SENIOR'S PERSPECTIVE OF FACEBOOK. AIN'T IT THE TRUTH!

For those of my generation who do not, and cannot, comprehend why Facebook exists: I am trying to make friends **outside** of Facebook while applying the same principles. Therefore, every day I walk down the street and tell passers by what I have eaten, how I feel at the moment, what I have done the night before, what I will do later and with whom. I give them pictures of my family, my dog, and of me gardening, taking things apart in the garage, watering the lawn, standing in front of landmarks, driving around town, having lunch, and doing what anybody and everybody does every day. I also listen to their conversations, give them the "thumbs up" and tell them I like them. And it works just like Facebook. I already have four people following me:

two police officers,
a private investigator
and a psychiatrist.



AMELIA EARHART BRUNCH

Sunday January 20th, 10:30am at
18a Karoola Court, Hallett Cove

\$10 per person includes 3 raffle tickets.
Partners welcome, children free.

RSVP by 14th January 2019 to Sharon Goss 0483 579 487



**Adelaide Hills Zonta Club breakup
Christmas Party**

Sunday December 16th at 12.30 pm

at the home of

Sharon and Steven

34 Sturt Valley Road, Stirling

\$20 per person including 3 raffle tickets! (partners welcome)
RSVP by 9th December 2018 to Margaret Granger on 0408 814 106

Members are asked to please bring a salad or a sweet and BYO drinks.

Report on Forum regarding free Screening for Volunteers

I attended the forum run by the Screening Unit of Dept. of Human Services (formerly DCSI) and Volunteering SA/NT (Emma McCloughlan). Here are the main points of relevance to Zonta clubs:

Currently if criminal history is required we still need to have a national police check, which is also free for volunteers. Free screening started 1st November. Screening by DHS or SAPOL is a legal requirement for volunteering with Children, Disabilities and Aged Care. "Vulnerable people" is another category.

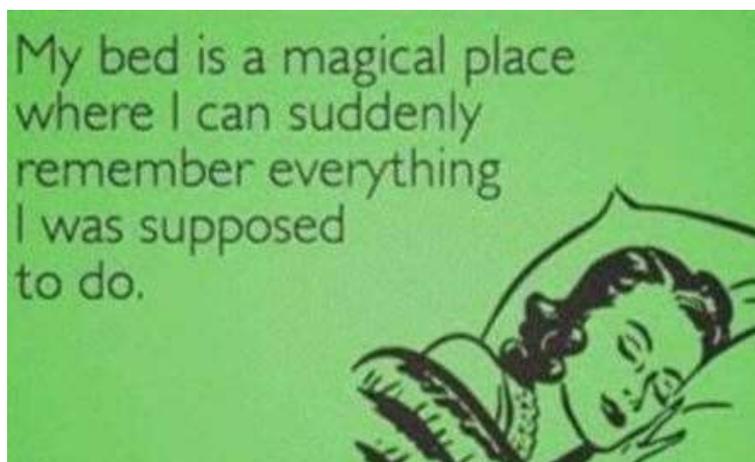
Clubs need to decide who are the designated Requesting Officers, as it is the organisation who needs to initiate the request to the website of Department of Human Services (DHS). The applicant also has to confirm the intention to volunteer. The process takes approx. 3 to 6 weeks.

The DHS Screening Unit has a monitoring process, so will inform the organisation if the status of the applicant changes. Organisations can also check clearances on the website. Clearances last 3 years.

The Child Protection Act passed in Parliament in 2016 and work is still ongoing about the associated regulations. When finalised, the screening will be done only by the Department of Human Services. They will run more forums when new regulations come in. There is concern that screening does not cover overseas criminal history. I pointed out that permanent residents are not granted visas without a police check from their country of origin but the concern is that some countries do not have an efficient system for checking criminal records.

Everyone who has attended forums will be kept informed so I will pass on any information I receive in the future. Further information is available of their website.

Lynda A'Bear
Vice Area 2 Director



The Gender Pay Gap

Women around the globe may have to wait more than two centuries to achieve equality in the workplace, according to new research.

The World Economic Forum, best known for its annual gathering in the Swiss resort of Davos, said it would take 217 years for disparities in the pay and employment opportunities of men and women to end. This is significantly longer than the 170 years its researchers calculated a year ago.

In Australia The Workplace Gender Equality Agency (WGEA) has released the latest data which shows that over the last five years, employer action is improving workplace gender equality.

The WGEA data records a steady increase in the number of women in management roles and strong growth in employer action in areas such as overall gender equality policies and strategies, pay equity and flexible work.

The gender pay gap has declined every year and this year has seen the biggest single-year drop (down 1.1pp) in the average full-time total remuneration gender pay gap.

However, the data confirms that we still have a long way to go and progress is too slow. There are pay gaps favouring men in every industry and occupation and women earn, on average, just 79% of men's full-time total remuneration salaries.

The five-year data trends also show virtually no movement in gender segregation across Australian industries and little improvement in either access to paid parental leave or the representation of women at CEO level or on boards.

Equal Pay Day 2018

Workplace Gender Equality Agency (WGEA) states the national gender pay gap has reached its lowest level in 20 years at 14.6%. So, this year, Equal Pay Day was on **Friday 31 August**, which marked the 62 additional days from the end of the previous financial year that women must work to earn the same pay as men.

Using the latest Average Weekly Earnings data released by the Australian Bureau of Statistics, the WGEA has calculated the national gender pay gap as 14.6% for full-time employees, a difference of \$244.80 per week.

Key facts about Equal Pay Day 2018

- The national gender pay gap is 14.6%. It has declined from 15.3% in the past 12 months.
- On average, women working full-time earned \$1433.60 while men working full-time earned \$1678.40.
- Full-time average weekly earnings difference between women and men is \$244.80.



*"Are you hiring me because I'm cheap,
I'm qualified, or I'm cheap and qualified?"*

Liza Donnelly, New York, *UN Women and Cartooning for Peace*

Di Bartel
Advocacy Committee

Six Undeniable Facts of Life

- 1. Don't educate your children to be rich. Educate them to be happy, so when they grow up they will know the value of things, and not just their price.*
- 2. "Eat your food as your medicines, otherwise you have to eat medicines as your food."*
- 3. The one who loves you will never leave you for another, because, even if there are 100 reasons to give up, he, or she, will find that one reason to hold on.*
- 4. There is a big difference between a human being and being human.*
- 5. You are loved when you are born. You will be loved when you die. In between, only YOU are in charge of your life.*
- 6. If you just want to walk fast, then walk alone. However, if you want to walk far, then walk together.*

Steve Jobs

Thank you to our supporters for 2018

Adelaide Hills Recreation Centre
 Artisan Café
 Cornerstone College
 St Francis de Sales College
 Dan Cregan, Member for Kavel
 Derrick McManus, White Ribbon Ambassador
 Jam Factory
 Hahndorf Fruit and Veg
 Steven Ivett
 Steven Blacketer
 Lion's Club Blackwood
 Mount Barker Anglican Mother's Union
 Mount Barker Community Library
 Mount Barker Police
 Mount Barker Primary School
 Mount Barker South Primary School
 Child and Adolescent Mental Health Services
 Sarah Emmett
 Belair Hotel
 Anthony Cobiac
 Tim Geue
 Tif. image Design
 Bunnings Marion
 Coles Blackwood
 G D Fruit and Veg Wholesalers
 Sape Butchers
 Wallis Cinema, Mount Barker
 Woolworths, Mt Barker
 Liz Davenport
 MGI Adelaide
 Steven Blacketer & Adelaide Cloud Pty Ltd

and our many club members, family and friends who have donated time and goods to our many functions and fundraisers.

<p>Zonta South Australian Clubs meeting nights</p> <table border="0"> <tr> <td>Adelaide 1st Wednesday</td> <td>Adelaide Flinders 3rd Wednesday</td> </tr> <tr> <td>Adelaide Hills 4th Wednesday</td> <td>Adelaide Torrens 2nd Tuesday</td> </tr> <tr> <td>Clare & District 3rd Tuesday</td> <td>Fleurieu Peninsula 4th Tuesday</td> </tr> <tr> <td>Gawler 2nd Wednesday</td> <td>Noarlunga S. Vales 4th Wednesday</td> </tr> <tr> <td>Mt Barker 3rd Tuesday</td> <td>Port Lincoln 4th Tuesday</td> </tr> <tr> <td>Riverland 1st Tuesday</td> <td>Lower Eyre 3rd Tuesday</td> </tr> <tr> <td>Para District 1st Tuesday</td> <td></td> </tr> </table> <p>Our Club meets on the fourth Wednesday of the month 6:30pm for 7:00pm start at Belair Hotel 141.Main Road Blackwood South Australia</p>	Adelaide 1st Wednesday	Adelaide Flinders 3rd Wednesday	Adelaide Hills 4th Wednesday	Adelaide Torrens 2nd Tuesday	Clare & District 3rd Tuesday	Fleurieu Peninsula 4th Tuesday	Gawler 2nd Wednesday	Noarlunga S. Vales 4th Wednesday	Mt Barker 3rd Tuesday	Port Lincoln 4th Tuesday	Riverland 1st Tuesday	Lower Eyre 3rd Tuesday	Para District 1 st Tuesday		<p>Zonta Club of Adelaide Hills Leadership Team 2018 – 2019</p> <p>President: Bev Hocking Vice President: Amanda Waldoock Secretary: Pam Mayer Treasurer: Margaret Granger Directors: Lynda A'Bear (Past President) Jill Heylen: (Service Convenor) Janet Stephenson: (Fundraising Facilitator) Di Bartel: (Advocacy Convenor)</p>
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